 **Training will begin soon ...**

Thanks for joining HQ RIO for this virtual training session!
The chat function you see is moderated; if you post there, the other attendees won't see it until the moderators answer and make it public.

Please DO NOT POST QUESTIONS YET!

You should hear music and see this slide. If you do, you're good to go!

Having technical difficulty? Here are a few things to check:

- Try accessing this from a personal computer/smart phone.
- On a gov't computer? Turn OFF VPN.
- Is your sound turned up?
- Do you have a strong wifi signal?

If you have problems, fear not! This session is being recorded and will be available at the same link you used to get here.

We will go over the ROEs at the beginning of the training; until then, enjoy the tunes!


United States Air Force Reserve
Integrity - Service - Excellence

**Officer Promotions
for Air Force Reserve**




Selection Board Secretariat
17 Aug 2020
Version 5


U.S. AIR FORCE

 **ROEs for Virtual Training**

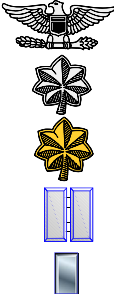
- Microsoft Teams (CVR) Live Event
- Video and Audio are one-direction only
- The Q&A chat
 - **PLEASE WAIT and post questions at the end** – we promise to answer them!
 - Q&A is moderated
 - Replies may only be visible to the person who asked
 - Some will be posted for everyone to see
 - Stay in the training lane – watch giving TOO much info
 - Have a follow up? Use the REPLY function
- Recording is available after training is over
 - At the same link used to attend


 **Introductions**

- **HQ RIO is at ARPC, Buckley AFB, Colo.**
- **The Talking Head** – Lt Col Erin Karl, HQ RIO PAO ... and an IMA!
- **The Moderator Team**
 - **Members of the Promotions Directorate**
 - **HQ RIO Staff**
 - **Det Commanders**

 **Overview**

- HQ ARPC Promotion Board Secretariat
- Authority for AFR Promotions
- Promotion Boards
- Officer's Responsibility
- Post Board Actions



 **ResAF Selection Board Secretariat**

HQ ARPC/PB
Selection Board Secretariat

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    graph TD
      HQ[HQ ARPC/PB Selection Board Secretariat] --> PBE[PBE Promotion Eligibility]
      HQ --> PBO[PBO Board Operations]
      HQ --> PBP[PBP Policy & Procedures]
      PBE --> PBE_List["- Eligibility Verification  
- Manage PRFS  
- Promotion Orders  
- DOR Calculations  
- Accelerated Promotion  
- PPA"]
      PBO --> PBO_List["- ARPCMs  
- eBOSS  
- SRID updates  
- Board execution  
- Board Reports  
- Scroll management"]
      PBP --> PBP_List["- ResAF OPR for ROPMA  
- Title 10/Policy compliance  
- BCMR/ERAB advisories  
- Nonselect counseling  
- Manage/Conduct SB/SSBs  
- Letters to the Board"]
    
```

Reserve of the AF = Air National Guard & Air Force Reserve
Also referred to as Air Reserve Components (ARC)

Types of ARC Boards

TYPE	DESCRIPTION	AFR
Mandatory Boards	• By law • IPZ/APZ	1 st Lt/Capts process Maj - CoIs
Position Vacancy Boards	• Consider exceptionally well-qualified officers for early promotion	O-4 / O-5 Boards only Sr Rater nomination & Eligibility factors must be met
Special Selection Boards	• By law; to correct admin error; ARPC/PB discretion	O-4 thru O-6 Boards
Special Boards	• By law; can be directed by BCMR	O-4 / O-5 Boards
Selective Continuation Boards	• SecAF discretion; for 2x deferred officers in specific AFSCs	O-4 / O-5 Boards only

CY20 Selection Board Schedule

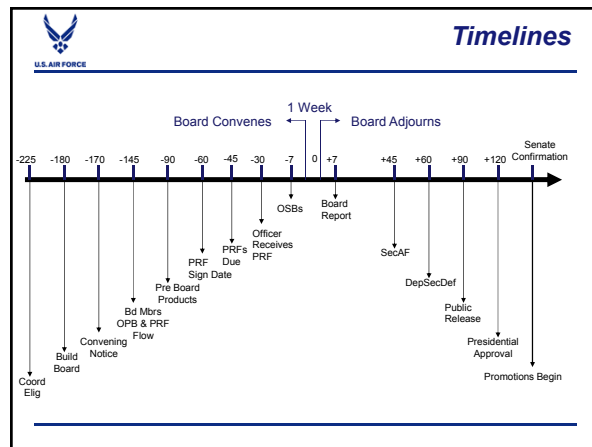
Air Force Reserve Board	Convening Dates
AFR Major Board – U/V/W0420A	27 Jan - 1 Feb 2020
ARC 1 st Lt/Capt Process (1 st Half)	1 Apr 2020
AFR Lt Col Board – U/V/W0520A	8 - 13 Jun 2020
ARC 1 st Lt/Capt Process (2 nd Half)	1 Oct 2020
AFR Colonel Board - V/W0620A	19 - 24 Oct 2020
Reserve Brig General Qualification Board – G0720B	3 - 6 Nov 2020
AFR Line Colonel Board - V/W0620A	19 - 30 Oct 2020
AFR Nonline Colonel Board - V/W0620A	19 - 24 Oct 2020
Reserve Brig General Qualification Board – G0720B (VIRTUAL)	8 – 10 Dec 2020

*** Promotion to 1st Lt and Captain is a process, not a promotion board
These processes occur semi-annually (April & October)**

CY21 Selection Board Schedule

Air Force Reserve Board	Convening Dates
AFR Line Major Board – U/V/W0421A	25 Jan - 6 Feb 2021
AFR Nonline Major Board – U/V/W0421A	25 – 30 Jan 2021
ARC 1 st Lt/Capt Process (1 st Half)	1 Apr 2021
AFR Line Lt Col Board – U/V/W0521A	7 – 19 Jun 2021
AFR Nonline Lt Col Board – U/V/W0521A	7 – 12 Jun 2021
ARC 1 st Lt/Capt Process (2 nd Half)	1 Oct 2021
AFR Line Colonel Board - V/W0621A	18 – 29 Oct 2021
AFR Nonline Colonel Board - V/W0621A	18 – 23 Oct 2021
Reserve Brig General Qualification Board – G0721B	2 – 5 Nov 2021

*** Promotion to 1st Lt and Captain is a process, not a promotion board
These processes occur semi-annually (April & October)**



Promotion Board Information

Air Reserve Personnel Center Memorandums (ARPCMs)

2. ELIGIBILITY FACTORS:

**** DOR CRITERIA AND BOARD IDs**

US Air Force Reserve (USAFR)		
Board Type	Date of Rank (DOR)	Board IDs
* Major Mandatory Participating Reserve (PR)	30 Sep 07 or earlier	V0413A
** Major Mandatory Nonparticipating Reserve (NPR)	30 Sep 07 or earlier	W0413A
*** Major Position Vacancy (PV)	30 Sep 08 or earlier	U0413A

* PR categories include eligible Reserve officers assigned as Unit Traditional, Air Reserve Technician, Active Guard Reserve (AGR), Individual Mobilization Augmentee (IMA), Selective Service, Participating Individual Ready Reserve (IRR) and Limited Extended Active Duty (LEAD). Although LEAD is not part of the PR, the Secretary of the Air Force has directed LEAD compete with the PR.

** NPR categories include eligible Reserve officers assigned in the Standby Reserve or Non-Participating IRR.

*** AFPCOMs will identify potential eligibles by DOR only. Military Personnel Sections (MPS) and Program Managers must verify if officers meet remaining eligibility criteria. See attachment 5.

ARC Board Convening Notices & Public Release ARPCMs are posted on myPERS

ARPCMs

Convening Notice

PRFs due

Last day to update MIIPDS

Letters to Board Due

MILESTONES

30 Sep 07 DOR must be on or before this date to be eligible to meet the mandatory board

14 Jan 12 Officer must be on the RASL on or before this date to meet the board

19 Jul 12 Date mandatory board data entered in AFPROMS (board build)

1 Aug 12 OPRs, DQHRs and PRF notices available via AFPROMS

14 Aug 12 MPS suspense to disperse OPRs with attachments 3, 4 and 5 to officers meeting board

16 Oct 12 DHR reports close out date

30 Nov 12 PV nominating PRFs due to PDE

30 Nov 12 All outstanding OPRs due to ARPC

1 Dec 12 Approximate last day to update before MIIPDS upgrade

1 Dec 12 PV nominating officer receives OPR (AWI attachment A, paragraph 5)

16 Dec 12 MPS suspense OPRs to officers can ready; final MIIPDS upgrade available

9 Jan 11 OPRs extracted for the board. For MIIPDS updates made after 6 Jan 11, submit secure documents and promote to the promotion board room staff via the VPC-GR Dashboard on the myPers website: <https://myPers.caf.mil/dasboard/appliqua> or through the Air Force Portal: <https://www.af.mil/3AFAP/3AFHome.jsp>

13 Jan 13 Letters to the board due

14 Jan 13 Board convenes at ARPC

6 - 8 weeks Approximate timeframe for public release of promotion results after board adjourns

14 Apr 13 Officer's DORS must be on or later than this date to be eligible for promotion

Pay particular attention to SUSPENSE DATES in ARPCMs

Time In Grade (TIG)

Promotion to:	Mandatory TIG (Pin-on Date)	Position Vacancy
1st Lt	2	N/A
Capt	2	N/A
Maj	7	5
Lt Col	7	5
Col	4 (AFR)*	N/A

ANG: Maj-Lt Col & AFR: Maj-Col
Promotion DOR cycle is 30 Sep or earlier

RASL

- **What is RASL**
 - Reserve Active Status List
- **Promotion Eligible**
 - Members must be on RASL or ADL for 1 year
 - No break in service from AD to AFR

Promotion Recommendation Form (PRF)

- **Required:**
 - Mandatory Board O-4 thru O-6
 - Position Vacancy Nomination (O-4 / O-5 Boards)
 - Do Not Promote (DNP)
- **Process/Form**
 - 2-Line PRF
 - Bullet format
 - Promotion Recommendation area must have a min of 1 bullet
- **Signed by SR**
 - Senior rater fixed by policy

PRF - Mandatory Board (IPZ / APZ)

- Senior rater fixed by policy
 - Wing Commander or equivalent for Lt Col
 - First O7 in rating chain for Colonel
- Required for mandatory promo to Lt Col & Col
- Promotion Recommendation block must have minimum of 1 bullet
- Leave "Promotion Zone" blank
- Leave "Group Size" blank unless "DP"
- Three types of promotion recommendations
 - Definitely Promote
 - Promote
 - Do Not Promote this Board

Position Vacancy (PV) PRF

- PV = early promotion opportunity
- Due NLT 45 days prior to convening date
- PRF is PV nomination form
- No overall recommendation
- Senior rater fixed by policy
 - Wg/CC or equivalent for Lt Col
 - First O7 in rating chain for Colonel
- Required for mandatory Lt Col & Col boards
- Promotion Recommendation block must have minimum of 1 bullet
- Leave "Promotion Zone" blank
- Must complete "Group Size"

Officer's Responsibility

- **READ** the ARPCM (Convening Notice/Release)
 - Eligibility Factors/Milestones/Guidance
- The **Officer Selection Record (OSR)** is **Officer's Responsibility...Check PRDA!**
 - Make sure your records are correct
 - If something is wrong, work with your servicing MPF/MPS to correct issue
- Review **eOSR** in vPC– lists discrepancies in your record ID'd by ARPC/PB
- Review **Officer Preselection Brief (OPB)**
 - Make sure information is correct
 - If something is wrong, work with your servicing MPF/MPS to correct issue

Personnel Records Display App (PRDA)

Viewing eOSR Discrepancies

Total Pending Requests		Total Unread Messages	
Awards and Decorations	4	Personal	117
OSR/AV Correction (OSR/AV)	2	Time Assignment	2
Evaluations	2	Decorations	2
		Action Request	110

Viewing eOSR Discrepancies Continued

Date	Status	From	Subject
4/16/2018	Read	ARPC TFSC	Electronic Officer Selection Record (OSR) reviewed
4/9/2018	Unread	ARPC TFSC	Application EVR0981728 cancelled
4/9/2018	Unread	ARPC TFSC	Application EVR0981728 cancelled
4/4/2018	Unread	CDR/TS/CLINE	Commanet Support Staff (VMPF/MS) role assigned
3/11/2018	Unread	ARPC TFSC	Application EVR2041818 cancelled
11/7/2017	Unread	DUSTIN RENTROW	MPF Management (MS) role assigned
8/16/2017	Unread	ARPC TFSC	Your RI-ODP has been updated
8/16/2017	Unread	ARPC TFSC	Decorations (Decorations) cancelled by ARPC TFSC

Electronic Officer Selection Record (eOSR)

Discrepancies

In the following table is listed any discrepancies noted during a review of your Officer Selection Folder. To ensure your records are correct and ready to meet the promotion selection board please select a row in the table to review the discrepancy(ies) details.

Discrepancy Type	Status	Create Date
Evaluation	Discrepancy	8/20/2010 5:28:15 PM
Decoration	Discrepancy	9/15/2010 10:07:22 AM
Decoration	Discrepancy	9/15/2010 10:09:49 AM
Decoration	Discrepancy	9/15/2010 10:48:00 AM
Evaluation	Discrepancy	9/15/2010 11:16:55 AM

Discrepancy Type: ORR | Status: CLOS | Close Date: 17-FEB-2007

Remarks: Missing Training Report (AF 475)

To correct identified discrepancies we have provided detailed instructions below for submitting your requested corrections within this vPC-GR online application. Please use the following to initiate any corrections.

[Decorations](#) | [Evaluations](#) | [Duty History](#)
[Decorations Update](#) | [Evaluations Update](#) | [Duty History Update](#)

Since this briefing, an update to PRF guidance for IMAs was published to myPers. These PRF slides have been removed. Please go to myPers to get the most up-to-date guidance on the 2-line PRF.

New Line of the Air Force Competitive Categories

Competitive Categories	Assigned Core Air Force Specialties
Air Operations and Special Warfare (LAF-A)	11X – Pilot
	12X – Combat Systems
	15X – Remotely Piloted Aircraft
	13B – Air Battle Manager
Nuclear Missile Operations (LAF-N)	13C – Special Tactics
	13D – Combat Rescue
	13L – Tactical Air Control Party
Space Operations (LAF-S)	13N – Nuclear and Missile Operations
	13A – Astronaut
	13S – Space Operations
Information Warfare (LAF-I)	14F – Information Operations
	14N – Intelligence
	15W – Weather
	17X – Cyber Operations
	35X – Public Affairs
	61A – Operations Research Analyst
	71S – Special Investigations
Force Modernization (LAF-F)	13M – Airfield Operations
	21A – Aircraft Maintenance
	21M – Munitions and Missile Maintenance
	21K – Logistics Readiness
	31P – Security Forces
	32E – Civil Engineering
	38F – Force Support
	64P – Contracting
	65X – Financial Management
	84E – Historian
Judge Advocate General's Corps (LAF-J)	61C – Chemist
	61D – Physician/Nuclear Engineer
Chaplain Corps (CC)	62E – Developmental Engineer
	63A – Acquisition Management
Medical Service Corps (MSC)	51J – Judge Advocate
	52K – Chaplain
Biomedical Sciences Corps (BSC)	41A – Health Services Administrator
	42X – Biomedical Clinicians
Nurse Corps (NC)	43X – Biomedical Specialists
	46X – Nurse
Medical Corps (MC)	44X – Physician
	45X – Surgery
Dental Corps (DC)	48X – Aerospace Medicine
	47X – Dental

Officer Preselection Brief (OPB)

- Officer Preselection Brief (OPB)**
 - Flows to MPF/MPS 148 days prior to board convening date
 - MPF/MPS will send to the eligible officers' Squadron
 - IF officer has not received OPB they must contact their servicing MPF/MPS
 - One page snapshot of Career Brief
 - MUST REVIEW** and ensure information is current/accurate
 - OPBs must be corrected prior to the board convene date
 - OPBs become the Officer Selection Brief (OSB)
- Officer Selection Brief (OSB)**
 - OSB is what the board members will see

Make corrections prior to board convene date

Officer Preselection Brief (OPB)

- Verify that your information contained on the OPB is correct
 - Personal Data (Core Flag ID ***new**)
 - Developmental Education (DE)
 - Aeronautical/Flying Data
 - Board Certifications (Medical Only)
 - Decorations
 - Assignment History (Duty History)
 - Participation Points

*** Read the Convening Notice – Instructions and OPRs are included if corrections to OPB need to be made.**

Officer Preselection Brief


- New Areas on OPB**
 - Core Flag ID**
 - Core AFSC to which officers are assigned
 - Drives what Competitive Category officers will meet the board in
 - Competitive Category (Line)**
 - Wounded Warrior (WW)**

Letter to the Board


- Submit via vPC online application:**
 - Submitted NLT 10 calendar days prior to convene date
 - e-Signature authorized
 - Confirmed receipt sent back to you once received
 - Technician will review and provide feedback if needed
- Used to explain things such as:**
 - Gap in record
 - Missing OPRs/Decs
 - Unsat year of Service
 - Deployment Information
- CAN NOT use to:**
 - Mention completion of PME or Advanced Academic Education
 - Use as platform to complain about leadership
- Keep it brief, succinct and to the point**

Post Board Counseling


- Requested vPC online application**
 - Officers not selected are encouraged to request counseling as close to public release as possible upon notification of non-selection
- Counselors will review records “as met” from the most recent selection board
- Members will be notified to contact HQ ARPC/PB counselors within 4-6 weeks after application is submitted

 **How You Can Help**


- If you are a **member** meeting a board:
 - Read the entire ARPCM; know the milestones
 - Review eOSR via vPC / Check record in PRDA
 - Ensure all OPRs, Training Reports, and Decs are in PRDA
 - Correct discrepancies found
 - Review Officer Preselection Brief (OPB)
 - Ensure information is correct
 - Correct discrepancies found
- If you are an IMA, AGR, LEAD, or VLPAD, your **servicing agency is the RegAF MPF/FSS**
 - Responsible for providing you with your OPBs
 - Provide SRs MELs/DQHBs/PRF notices
 - Help officers update records/OPRs/Decs/etc...

 **How You Can Help**

- If you are a **servicing agency** (FSS/MPS/Det/etc)
 - Read and follow all instructions in ARPCMs
 - Run MELs weekly & communicate to ARPC/PBE adds/deletes
 - Provide members with their OPBs
 - Provide SRs MELs/DQHBs/PRF notices--suspense dates!
 - Help officers update their records/OPRs/Decs/etc...


 **What questions do you have?**

- We will keep this meeting open as long as necessary to answer all your questions in the chat
- A recording will be available at the same link you used to attend ... spread the word; share this training with others!
- We value your feedback! Will you take the survey?



Want the slides?

To take the survey, use the QR code or the link – you'll need to use a non-gov't computer.



<https://www.arpc.afrc.af.mil/HQ-RIO/Training>
